



"Together is Better"

Conversations with the President

Do you have suggestions about how the college can be a better place for students?

Do you have an idea that you want to share? Looking to get to know me and your coworkers better?



I want to hear from you. This is your invitation to discuss college successes, opportunities and possibilities with your colleagues and me during one of the 90-minute "Together is Better" Conversation with the President sessions scheduled during the fall semester.

These small group conversations will be held in my office on the Texas Township Campus, Anna Whitten Hall Room 128A, Center for New Media Room 105 and Room 140 in the Culinary and Allied Health Building. Sign up through the link in [My Valley](#).

I will provide bottled water and snacks to help enhance the conversation. I look forward to talking with you.

- L. Marshall Washington, Ph.D.

Presidential Inauguration Slated for Oct. 19

The formal installation of L. Marshall Washington, Ph.D., as the third president of Kalamazoo Valley Community College will take place during a community-wide celebration scheduled for Friday, Oct. 19.

"Celebrating the Past and Creating the Future" is the theme of the inaugural activities, which will include a 4 p.m. investiture ceremony in the Dale B. Lake Auditorium of the college's Texas Township Campus.

The ceremony will mark the beginning of both the Washington presidency and the next chapter in the college's partnerships with key collaborators and the broader community. Academic delegates and guests from around the country are expected to join Washington's extended family, community, civic, and business leaders as well as Kalamazoo Valley students, faculty, administrators and staff to officially mark the transition of leadership to the new president. [more](#)

Construction Alert

The 9th Street bridge over I-94 near Kalamazoo Valley's Texas Township Campus will remain under construction thru September 30.

There are single-lane closures over the bridge which can result in extended delays coming to and leaving from the college.

Add extra time to your commuting schedule to and from class. [Click here](#) for recommended alternate routes.

KVCC Foundation 2018-19 Grant Funding Deadlines

For the 2018-19 academic year, the KVCC Foundation has established funding deadline dates for internal grant requests/proposals consideration. Those faculty and/or administrators considering grant requests to the Foundation must make plans in advance and adhere to the established deadlines.

Grant applications must be submitted to the Director of Development Steve Doherty by grant request deadlines or they will not be reviewed until the following period. Limited funds will be disbursed on a first come, first served basis and once awarded are gone for the year.

The following dates for internal grant requests have been established for the 2018-19 academic year:

October 19, 2018

January 18, 2019

For more information, contact [Steve Doherty](#).

Phishing

Kalamazoo Valley has Spam filters enabled however the college cannot stop all attempts without also blocking legitimate email. We are asking our users to follow simple safeguards to not only to protect Kalamazoo Valley's resources but also your personal information as well.

Never, ever, ever provide usernames, passwords, social security numbers, bank or credit card numbers to any email request. These requests may be marked as urgent or may even be threatening. Don't do it. Mark the message as Spam.

Do not click on links in suspicious messages.

If you have suspicious messages please contact the IT helpdesk (x4451 – TTC/Groves or x7925 ACC/BHLC) before doing anything. We would rather take time to assist upfront rather than spend hours remediating the effects of an attack. No legitimate organizations will ever request usernames, passwords, social security numbers, bank or credit card numbers though an email request.

Read the message - most of these fraudulent requests have misspellings and incorrect grammar.

This is not only to protect college resources but for you to protect your own personal information as well.



In 2010, playwright Todd Logan wrote a unique, interactive play called *The Defamation Experience* which promotes discussion on prejudices in modern society. Since then, *The Defamation Experience* has brought new opinions and discussions to more than 75,000 people across the country in nearly 400 shows. The Kalamazoo Valley Committee for Cultural Understanding (KVCCU) and the college's Office for Diversity and Inclusion have invited the group to perform at the Texas Township Campus on Oct. 5 from 7-9 p.m. in the Dale B. Lake Auditorium. [more](#)



Come explore the Jim Crow Museum at Ferris State University Friday, Sept. 21 from 10 a.m. – 5 p.m. The theme of the visit is “Using objects of intolerance to teach tolerance and promote social justice.” Pack a sack lunch to eat on the drive up and prepare for a meaningful conversation on the drive home! Limited to 10 attendees.

Van leaves from the Texas Township Campus.
[Register now!](#)

Generations at Work: How to Thrive in a Multi-Generational Workplace

Across the country and across industries, more generations than ever before are working together.

In office buildings and factories, it is not uncommon to find a Traditionalist (born between 1925-1946) working alongside a Generation Xer (born between 1965-1980) and a Generation Zer (born after 1998) while being supervised by a Baby Boomer (born between 1946-1964). Likewise, in Fortune 500 companies and small nonprofits, you can easily find a Millennial (born between 1980-1998) leading older team members.

Each group of employees has its own distinct characteristics, work ethic and attitude toward authority, based on its generation's life experiences, according to Tracey Quada, Kalamazoo Valley Community College's student employment relations liaison and a recognized expert on the topic of working with various generations in the workplace.

"For the first time in history, we have five different generations in the workforce," Quada said. "To be successful and retain employees, companies need to start dispelling myths about these generations and acknowledge and leverage the positive attributes of each."

Quada will lead the workshop, Generations at Work, through Kalamazoo Valley's Staff and Faculty Development. In the seminar, participants will learn how to effectively work with each generation represented in the workplace. Quada will look at the assets and liabilities of each generation and provide specific tips for supervising and working with different generations. Everyone is encouraged to attend.

[Register Now](#)

Oct. 3 | 10 a.m.-12 p.m. | TTC 4370

Oct.16 | 3-5 p.m. | AWH 128AB

Strengths and Well-Being

Please join Dr. John Augusto while he speaks about "Strengths and Well-Being" Oct. 4 from 10-11 a.m. in the Room 4240 (TTC). He will share effective ways to utilize your Clifton Strengths to find your well-being so you can thrive at the college and beyond. He is an expert in higher education and a certified CliftonStrengths coach who speaks all over the country about finding your natural talents and applying them to daily life.

Dr. Augusto is the Associate Dean for Strategic Initiatives in the College of Arts and Sciences at Georgia State University. In this role, Dr. Augusto oversees the implementation of the College to Career efforts within the College as well as works with the academic departments to implement career development within the various College majors. Previously, Dr. Augusto was at the University of Kansas, where he provided key leadership in experiential learning, undergraduate research, community engagement, national fellowships, research administration and graduate education.

This presentation is open to all students, staff, faculty and administrators. Light refreshments will be served.

Wellness Fair 2018

All staff and faculty are invited to attend this year's Wellness Fair Oct. 10 in the TTC Student Commons any time from 10 a.m. - 2 p.m. Connect with community and college

resources that will help you enrich your physical, emotional, nutritional and mental well-being.

Win a prize for signing up!

The first 22 employees who commit to going will receive a FREE Strengths-based book! Simply [sign up](#) through the Staff and Faculty Development calendars and come to the Welcome Table at the fair to claim your prize (first come, first serve). Books include Eat Move Sleep, Strengths Based Parenting, Vital Friends, Teach with Your Strengths, and more... If you miss a chance at a free book, come to the fair for even more vendor giveaways!

Who will be at the fair?

Individuals from Kalamazoo Valley Community College:

- Experience Mindful Meditation in the Student Forum at 11 am with Cathy Colella
- Observe a food demonstration at noon outside the Student Theater with Lizzie Luchsinger
- Try your hand at herb planting in the Student Commons with Hristina Petrovska
- And many more!

Vendors from the community:

- Vitality Healthcare – enjoy free massages and spinal scans onsite
- CoreLife Eatery - sample yummy drinks and enter to win free meals
- Fresh Food Fairy - take a spin on her smoothie-blending bike
- Kalamazoo Community Mental Health and Substance Abuse Services - learn essential information that could help you or someone you know
- National Guard - try out the inflatable course in Gym A
- Consumers Credit Union - play Financial Jeopardy and enter to win a prize
- And many more!

Enjoy a healthy lunch, too: The cafeteria at the Texas Township Campus location will offer a healthy grain bowl entree for purchase.

STRENGTH SPOTLIGHT

As a strengths-based organization, Kalamazoo Valley gives its employees the opportunity to develop their strengths by building on their greatest talents – the way in which they most naturally think, feel, and behave as unique individuals.

In upcoming issues of KV Focus Plus, we will highlight one of the 34 different signature themes as identified by the Clifton StrengthsFinder Inventory as well as the names and titles of different people within the college who share it as their number one strength so you can learn more about the people you interact with on a daily basis.

This Issue: Significance

These people want to be very significant in the eyes of other people. In the truest sense of the word they want to be recognized. They want to be heard. To stand out. To be known. In particular, they want to be known and appreciated for the unique strengths they bring. They feel a need to be admired as credible, professional and successful. Likewise, they want to associate with others who are credible, professional and successful. And if those around them aren't, they will push them to achieve until they are. Or they will move on. An independent spirit, they want their work to be a way of life rather than a job, and in that work they want to be given free rein, the leeway to do things their way. Their yearnings feel intense to them, and they honor those yearnings. And so, their lives are filled with goals, achievements, or qualifications that they crave. Whatever their focus — and each person is distinct — their Significance theme will keep pulling them upward, away from the mediocre toward the exceptional. It is the theme that keeps them reaching.

The genius of their Significance talent begins and ends with the difference they are determined to make. They cannot stand the thought of living and dying and there being no difference. They are bound and determined to make a difference and they want that difference to be significant. There is great energy, power, determination and motivations within them to make a significant and lasting difference in the world. While others may consider them egotistical, this is not their motive. They want to make a significant difference because there is a lot wrong in the world and they are trying to make the world better. At the same time, they want to be recognized for the difference they make. But the difference they make is the driving force.

Did you know that custodian **Nakia Stegall** is among the very few faculty and staff who have Significance as their number one strength? [Click here to learn more](#)

CAMPUS SAFETY TIP

Lock your apartment, or house door. This is probably the best simple deterrent available to protect your property and you. A criminal will often take the path of least resistance.

CAMPUS CONNECTIONS

TEXAS TOWNSHIP CAMPUS

[Transfer Fair Slated for Oct. 8](#)

[College Night 2018 to be held Oct. 8](#)

ARCADIA COMMONS CAMPUS

[Kalamazoo Valley to Observe Constitution Day](#)
[CNM October art Hop features Mark DeYoung's Work](#)

BRONSON HEALTHY LIVING CAMPUS

[Oct. 12 PANCAKE BREAKFAST SUPPORTS CULINARY SCHOLARSHIPS](#)
[Cooking Up Fall Favorites in our Culinary Kitchen](#)
[Register now for Community Cooking, Personal Development Classes](#)

THE GROVES CAMPUS

[Police Officer Training Academy Holds Informational Sessions](#)
[Become a Corrections Officer in Just Four Weeks](#)

KALAMAZOO VALLEY IN THE NEWS

[Community-wide Celebration Set to Dr. Washington as Kalamazoo Valley President](#)
[Sensory Saturday' Autism Series returns to the KVM](#)
[Voices of Horticulture: Ben Bylsma, Michigan's Food Innovator](#)
[New Museum Exhibit Explores the History of the Kalamazoo Wings](#)

STAFF & FACULTY
DEVELOPMENT

CALENDAR OF
EVENTS

HUMAN
RESOURCES
